



## Statement of Health and Safety Policy

Colour Studios attributes the utmost importance to the health, safety and welfare of its employees. It also fully accepts its responsibilities not to endanger the employees of other organisations or members of the public and is totally committed to the creation and maintenance of a positive health and safety culture throughout the Company.

The Company will endeavour to ensure that so far as is reasonably practicable, its operations and services are conducted in such a manner as to prevent harm, injury or damage to people, plant, materials, property and the environment, and to promote continuous improvement in health, safety and welfare standards.

The Company will take every reasonable measure, including the provision of adequate resources, to discharge its responsibilities by:

- Aiming to provide a safe and healthy place of work and working environment.
- Undertaking risk assessments and implementing their findings.
- Providing and maintaining safe working systems, plant and equipment.
- Providing information, instruction, training and supervision to enable employees and others to work safely, to recognise and minimise hazards and to contribute positively to health and safety at work.
- Consulting with employees in the appointment of safety representatives.

Health and safety is the direct concern of employees at all levels, and they are charged under the Health and Safety at Work Act 1974 with a duty of care for their own safety, the safety of fellow workers, and of any other person affected. Employees also have the duty to co-operate with the Company to enable it to carry out its responsibilities. Therefore, the Company looks to every employee to maintain continuous safety awareness, be alert to existing and potential hazards and the need to minimise and report.

The Company will provide information and guidance to all employees on its health and safety duties and responsibilities and the organisational arrangements necessary to discharge them. This information and guidance will be brought to the attention of all employees and others to whom it may apply.

This statement will be regularly reviewed, and any revision brought to the notice of employees and others.

December 2012